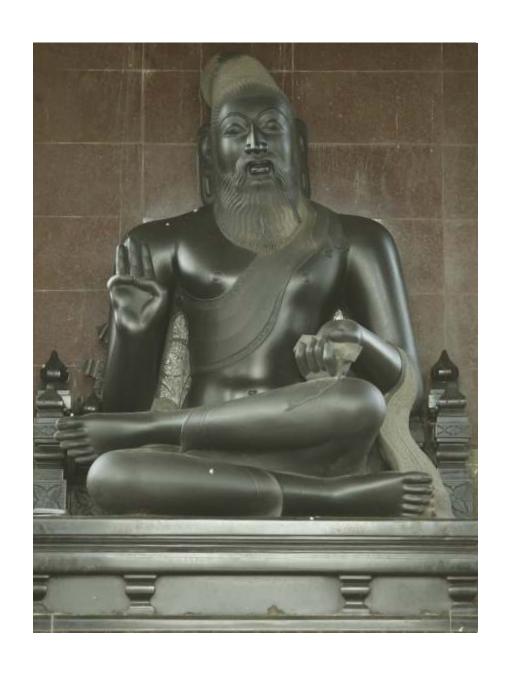




"BUILDING CAPABILITIES BETTERING LIVES"



THIRUVALLUVAR 31 BCE

குறள் வழயில்...

வறியார்க்கொன்று ஈவதே ஈகைமற் றெல்லாம் குறியெதிர்ப்பை நீர துடைத்து.

To give the needy alone is charity All the rest is investment for a return.

மறவற்க மாசற்றார் கேண்மை துறவற்க துன்பத்துள் துப்பாயார் நட்பு

Forsake not the friendship of those who have been your staff in adversity. Forget not be benevolence of the blameless.



Students during Soft Skill Training at Govt. High School Keerapalayam, Cuddalore District

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FROM THE PRESIDENT TNF

Dear Members, Well-Wishers and Friends:

Our annual conference in Chennai is a testimonial to the hard work of the Chennai chapter, the TNF USA Board and the contribution of all TNF USA members. I appreciate very much the privilege of working with Mr. Reguraj and his team to uplift the lives of the citizens of our state. The 2015 TN floods brought together all the Indians in the United States and we collected over \$600,000 for flood relief and long term rehabilitation. Last year we surpassed the million-dollar mark in total charitable contributions.

I made three trips to Tamil Nadu in 2016 and was fortunate to visit number of project-sites in and around Chennai. If you have time, please visit the rehabilitated Ashok Nagar Library, the Children Crèches or the houses constructed for those who lost everything in Cuddalore District. These projects were in addition to our main ABC school enhancement project which is being expanded to Tirunelveli and Toothukudi Districts using funds collected during the 2016 convention in Washington D.C. We are also teaming up with an educator to pilot a new model called "SathanaiPalligal" in Muluvi near Yercaud, TN. The 2nd generation of Tamils in the United States is being taught the importance of helping our fellow citizens through our expanding Summer Internship program in Tamil Nadu. A number of member-sponsored projects were also implemented in 2016.

As we near our 50th year anniversary, we are embarking on establishing a corpus fund for the sustainability of the TNF Center in Chennai. This winter a meeting will be organized in Florida to develop

a vision for the organization to help it fulfill its mission and reach even greater heights in the coming years.

On behalf of the US Board of Directors, I want to thank Mr. Reguraj, Chairman of the Board of Trustees for his leadership over the past three years. I also want to thank all the trustees for their time and effort and their contribution for the betterment of Tamils. All the staff of TNF Chennai deserve thanks for making us look good by implementing all the projects, whether they were small or large, and for responding to our request on a 24/7 basis.

One pivotal person in my life, my father, who through his dedicated service to humanity over his lifetime, brought this unwavering commitment in me deserves a big thank-you. Educating the poor and underprivileged was his passion and unfortunately he passed away in April of this year. He was instrumental in getting our center built and continued to show interest in TNF activities over the years.

Please take a moment to review the report and join us and work with us for the betterment of Tamil Nadu.

Daivamani Sivasailam President TNF USA

Mr. D. Sivasailam, President, Tamil Nadu Foundation, USA, Flood water level during Dec. 2015 in Ashok Nagar Library



FROM THE CHAIR TNF CHENNAI CHAPTER

Dear All,

"No act of kindness, however small, is ever wasted"

An organisation's conscience is reflected in its ability and desire to bring about positive changes in the community. It is constantly at work in enhancing and empowering the quality of lives in and around.

Recent Years have thrown tremendous Challenges to TamilNadu Chennai Chapter. The Chennai Team rose up to the occasion and demonstrated both individual leadership and cross functional teamwork. My Hearty Congratulations!

I urge TNF-USA, TNC to undertake initiatives and explore, to go beyond the boundaries of the current activities.

I will be failing in my duty, if i do not make a special mention of our Donors from TNF-USA, for their kindness and understanding. Each donation to TNF-USA-TNC helps in strengthening the rural poor communities' livelihood. Thank you for your generosity and support.

Also, let me take this opportunity to thank all the trustees and Associates for their continued support and confidence reposed in me.

My Best wishes to one and all at TNF-USA, TNC for yet another successful year ahead.

Namasivayam Reguraj

Chairman
TNF-US-TNC
30th Sept. 2016



FROM THE TNF CENTER COORDINATOR

2016 is a great year. The Chennai team met its challenges head on and met the expectations of all our members in the successful implementation and monitoring of the projects. The annual report you are holding in your hand is a testimonial to their untiring but very rewarding work. How many jobs can you count where you put in sixteen hours, then go home exhausted wake up raring to go in the morning. The whole Chennai team did exactly that, during flood relief, day after day. Thank you. Because of the credibility of TNF having managed the foundation flawlessly for the last 42 years, 49 NGOs during the flood relief funded their contribution through TNF. Chennai has a wealth of socially conscious leaders. TNF has been able to tap the best among them and it shows.

TNF trustees serve three-year terms and are allowed to serve for more than one term and that is most preferred. However, the chair limited to one three-year term. This year Mr. Reguraj, our chair will be leaving us but not too far. Mr. Reguraj will participate on our TNF Advisory Board. The advisory Board is a great source for TNF.

I would like to personally thank Mr. Reguraj for his dynamic leadership. I think he tried to inculcate at TNF in three years, what he had learned in the forty years in building the largest training organization in southeast Asia, NTTF, Bangalore. I can honestly say he has succeeded based on the results shown by TNF in the field. The Soft Skills Training Program, a signature program for TNF, is a gift from NTTF. Mr. Reguraj provided the training material, training aids, and the coaches who trained TNF trainers. This year alone, under this program, TNF has trained 1,534 students from 20 different schools. Despite his heavy work schedule of managing an organization that graduates more than 3,500 diploma holders and 150 post graduates and more than 14,000 students in nine different states as well as short term programs of six months to one-year duration in 80 different cities, Mr. Reguraj never missed any of his commitments to TNF.

I should note here that twenty years ago he was a recipient of the TNF Excellency Award given at our annual conference in the USA, the award given to one who had exemplary service to the betterment of Tamils in Tamil Nadu. I have known Reguraj for almost sixty years since we first met in 1957 in our first year at Guindy engineering College. He is very generous. He has provided more than 9 Lakhs of rupees to TNF in the last two years alone not to mention all the computers he donated to Tamil schools through TNF and other services he has provided to TNF for the past 20 years. On behalf of the TNF USA board and our TNF members, I thank Mr. Reguraj for his dedicated service to Tamil Nadu.

I have been TNF Center Coordinator for more than 25 years and it is time for new leadership. I became the TNF Center Coordinator in 1990 when the board chose to complete the construction of the TNF Center. We broke ground after a grueling and lengthy court case (1990-1996) that went up to the supreme court, to retain the ownership of the land at Kilpauk. We built the first phase of the Center, basement and first floor, and inaugurated the center in 1998. There were no operational funds and I decided to continue for few more years to be sure we could keep the Center going. The Computer Center was opened in 1998. The Computer Program on Wheels in six schools, the first major program by TNF paved the way for the Computer Center at TNF Center. The Computer Center enabled TNF to be an extension center for Indira Gandhi Open University and that helped TNF manage the financial requirements. As the Computer Program on Wheels, the Computer Center and a major portion of the first phase was funded by me, I decided to continue for a while longer (1999-2003) and finish the second phase of the TNF Center. TNF had to finish the second phase to maintain the contract with Indira Gandhi Open University. The second phase was completed in 2005. The Indira Gandhi Open University contract ended in 2010 and that brought some significant financial challenges. Until that time the management structure

Mr. Ram Thukkaram, Center Coordinator, Tamil Nadu Foundation USA, Flood relief distribution to school children in Chennai



FROM THE TNF CENTER COORDINATOR

satisfied the then-existing projects requirements. A new management structure was required to meet the growing organization. TNF went through three executive directors before the present structure was established. TNF now has two executive directors. Administration and Projects, and both the directors report to a member of the Board of Trustees who is the vice-chair of the Executive Committee.

The saying goes "When the going gets tough, the tough get going". Are we not lucky to have Mr.Rajarethinam as Vice-Chair? He made the impossible, possible. Working with a solid team, Kavitha (Treasurer and Trustee). Manmathadevi (Executive Director-Administration), Vasumathi (Executive Director-Projects), Satish (Accounting), and Sangeetha (Project Coordinator), Mr. Rajarethinam helped so many people during the great floods of Chennai. Anyone can manage things under normal circumstances. Crisis management will expose how good a leader you are. Thank you Mr. Rajarethinam.

In conjunction with the management change, TNF focused on the future by analyzing what was accomplished in the past. The analysis of the more than 500 projects clearly showed all TNF projects sponsored by members fell into one of four categories: Education, Women Empowerment, Health, and Rural Development. More than 70 percent of the projects are education related. As is evident from the annual report, TNF is focusing on education as it can make a deeper and longer lasting impact in the society. With the continued increase in member strength, more members and chapters are involved in fund raising and sponsoring education projects. TNF has also created a corpus fund of 80 lakhs soon to be one crore (2016). TNF is now a very strong organization and it is time for new leadership to make it better.

And that is the 'short story' of why I stayed on for twenty-six years rather than leaving after three.

My networth could have been much higher if I had not spent the countless hours in the air (more than a million miles), in meetings, and visiting projects etc. Was it worth it? Please take a look at the picture on the opposite page that I took at Anbalayam three years ago with the young mentally-challenged boy showing his proud accomplishment - that he can write well. A picture worth 1,000 words. Yes, it was worth it.

You can appreciate the eventful past of TNF by visiting our website www.TNFUSA.org, and the present by reviewing this annual report in your hands. The future is bright!

"Vison has the power to shape the future. Vision with action can change the world." Loren Eiseley.

TNF has a vision for the future. TNF is action oriented

"Building Capabilities and Bettering Lives"

Thank you,

Ram P. Thukkaram

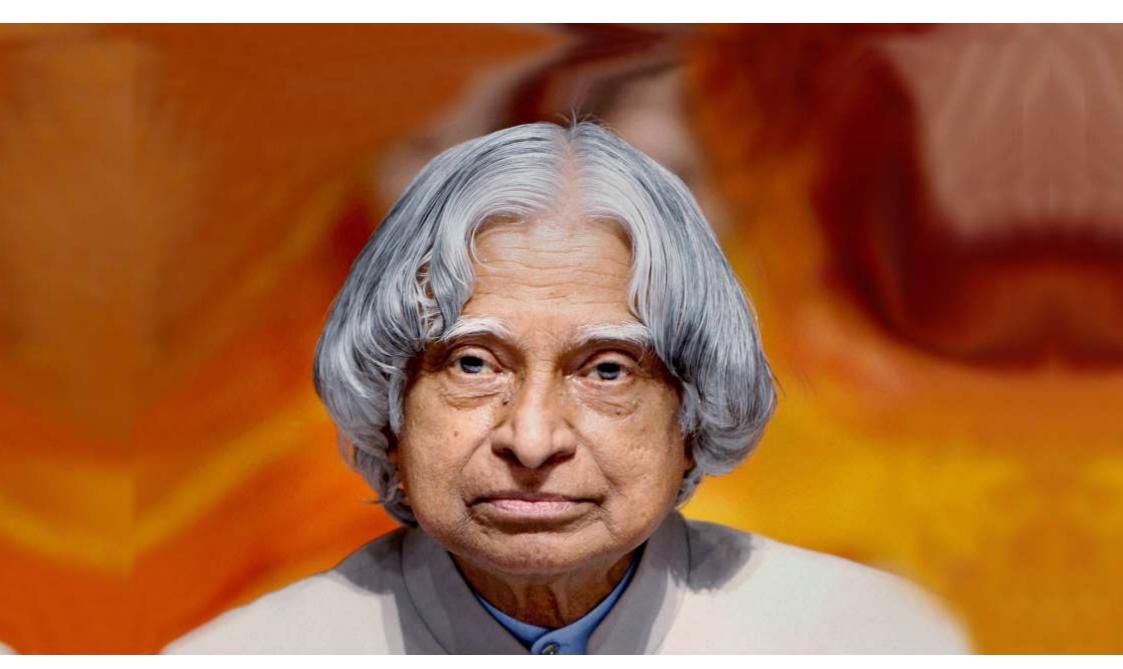
TNF Center Coordinator (1990-2016)

P.S. Lifelong learning is a must for many reasons. I did not have to try. I had such a great opportunity to work with so many great Boards of Trustees for so many years. Thank you to all the Boards of Trustees. The smiles of so many young and old that I experienced at the many TNF projects will keep me young forever. I will definitely miss working with the great team at TNF.



TNF OBJECTIVES

- Establish Education Scholarships in Tamil Nadu, India.
- Encourage and recognize those who dedicate their efforts to the improvement and welfare of Tamil Nadu.
- Help talented young people achieve distinction in their chosen field in Tamil Nadu.
- Help provide technical journals, text books and equipment to institutions of learning and to institutions of health care in Tamil Nadu.
- Provide assistance at times of emergency when people's lives are threatened by natural disasters.
- Act on any worthy cause affecting Tamil Nadu, India.



"You have to Dream before your dreams can come true" Honorable Dr. A. P. J. Abdul Kalam, President of India (2002 - 07)

FOCUS

Education Enhancement and Empowering Youth
Health, Hygiene and Sanitation
Women Empowerment
Rural Development

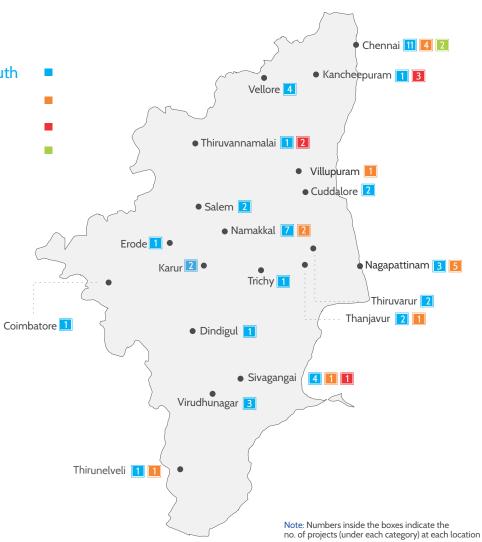


TAMIL NADU FOUNDATION

TNF PROJECTS IN TAMIL NADU

- Education Enhancement and Empowering Youth
- Health, Hygiene & Sanitation
- Rural Development
- Women Empowerment

Map not to scale and locations marked approximately. For representative purposes only



TNF PROJECTS IN TAMIL NADU

| District | Education Enhancement and Empowering Youth | Health, Hygiene & Sanitation | Rural Development | Women Empowerment | Total |
|-----------------|--|---------------------------------|----------------------|----------------------|-------|
| Chennai | 11 | 4 | - | 2 | 17 |
| Coimbatore | 1 | - | - | - | 1 |
| Cuddalore | 2 | - | - | - | 2 |
| Dindigul | 1 | - | - | - | 1 |
| Erode | 1 | - | - | - | 1 |
| Kancheepuram | 1 | - | 3 | - | 4 |
| Karur | 2 | - | - | - | 2 |
| Nagapattinam | 3 | 5 | - | - | 8 |
| Namakkal | 7 | 2 | - | - | 9 |
| Salem | 2 | - | - | - | 2 |
| Sivagangai | 4 | 1 | 1 | - | 6 |
| Thanjavur | 2 | 1 | - | - | 3 |
| Thirunelveli | 1 | 1 | - | - | 2 |
| Thiruvannamalai | 1 | - | 2 | - | 3 |
| Thiruvarur | 2 | - | - | - | 2 |
| Villupuram | - | 1 | - | - | 1 |
| Trichy | 1 | - | - | - | 1 |
| Vellore | 4 | - | - | - | 4 |
| Virudhunagar | 3 | - | - | - | 3 |
| Total | 49 | 15 | 6 | 2 | 72 |



FLOOD RELIEF

Unprecedented rain, heavier than normal and actually three times the normal for the time of the year, caused serious harm and hardship to millions of Tamils in Chennai and costal districts. It would be impossible to enumerate the toll on everyone especially the economically-challenged in a couple of paragraphs in this report. A quick look at Chennai flood in Google should get your senses focused and ask the question "How can I help?".

The TNF President and Chairman of the Board of Trustees of TNF Chapter in Chennai implemented a plan of action for fund raising and to provide immediate help for the needy. The immediate help required was food and water. TNF chose to help people who were not served very well by other NGOs and those who were domiciled in the hard to reach areas of Chennai, Thiruvallore, Thiruvarur and Cuuddalore Districts.

The Flood Relief and Rehabilitation Process was planned to be executed on a fast track and in three phases. In the first phase, between December 1, 2015 and December 10, 2015, a total of 1,012 individuals were initially helped with food supplies and then again with daily groceries to survive until their homes could be rehabilitated and they were able to go back to their daily routine. The focus was on the low-lying areas of Vettivankani, Injambakkam, Aminijikarai, Vyasarpadi, Adyar, Perungudi, Velacheri, T. Nagar in the Chennai area, Apparankudi and Katchanam villages in Thiruvarur district, Keerapalayam, Ottankulam, J.J. Nagar and Gandhi Nagar in Cuddalore district.

In the second phase, between December 2015 and March 2016, after a detailed assessment, relief kits of essential household commodities including rice, toordhal, salt, masala powder, rava, coconut oil, cooking oil and clothes were distributed. Parents of deserving students were given coupons for relief kits. A customized relief kit was put together for school

children to include a school uniform, sleeping mat, blanket, pen, pencil, eraser, bag, notebooks, pencil box and tiffin box. In partnership with the Tamil Nadu Writer's Association Office in Chennai, the kits were distributed to ABC schools in Cuddalore, Guntur Subbiah Girls Higher Secondary school in Chennai and Chennai (Corporation)Higher Secondary School in Aminjikarai.

TNF, in collaboration with local hospitals, held many medical camps. Within the first two months of the program after the disaster struck, TNF had reached more than 30,000 people in the aforementioned four districts.

The third phase will address the long term rehabilitation program.

After four weeks into the flood assistance work the situation was getting back to normal and in working with the collectors, (CEOs) of the four districts, the focus of TNF was changed to rehabilitation of the adversely affected areas. This involved repairing and rebuilding damaged public buildings such as school buildings and libraries and providing low cost housing to the economically poor section of the flood affected people as recommended by the chief executives of the districts.

Plans are being developed for long term rehabilitation of very badly affected communities in the four districts: Chennai, Thiruvarur, Thiruvallore and Cuddalore. The multi-faceted program includes assisting self-help groups, tailoring programs in resettled communities, low cost dwellings, and infrastructure assistance to affected schools. Work has already commenced on the following programs. All the donors will be kept informed of all our projects through our website www.tnfusa.org.



FLOOD RELIEF

List of Proposed Rehabilitation Projects are:

The long term rehabilitation program was planned to commence in February 2016 and extend till December 2016. In its initial phase the following work was planned and initiated.

- 1. Repairs & Renovation of Creches (Day Care Centers for Children), Chennai and Tiruvallur Districts
- 2. Material Support for selected Creches, Chennai and Tiruvallur Districts
- 3. Uniforms to students, Benches and desks and Bureaus to store teachers materials in Chennai Corporation School in Chennai District
- 4. Reviving Livelihood Support for Self Help Groups in Chennai and Cuddalore Districts
- 5. Infrastructure assistance to schools in resettled areas in Chennai
- 6. Support for Tailoring units for Livelihood training in resettled areas in Chennai
- 7. Repairs and Renovation of Public Library, Ashok Nagar in Chennai
- 8. Repair & Renovation of Community Hall, Minjur, Thiruvallur District
- $9.\,Repair\,and\,Renovation\,of\,Public\,Buildings in\,Kancheepuram\,District$
- 10. Renovation of School Buildings in Cuddalore District
- 11. Construction of Houses in Cuddalore District for Adi Dravidas and Nari Kuravas
- 12. Special Coaching Centers for Narikurava and Jogi community children in Cuddalore and Thiruvarur Districts

When faced with a great challenge, TNF members have met the challenge with immediate donation of 33 lakhs within the first two weeks. Tamil Sangams and TNF chapters all across the USA conducted many fund raising programs. Because of the credibility of the TNF over a long period of time, quite a few of the accredited NGOs funneled their contribution through TNF. TNF Chennai Chapter also collected Rs. 6,43,000/- (\$10,716) locally toward the flood relief. Through all these efforts the total funds collected was Rs. 4,12,04,196/- (\$618,012)

The execution of an effective flood relief program is testimonial to the teamwork of the TNF USA Board and Board of Trustees in Chennai.

A big thank you to every donor!



FLOOD RELIEF SPECIAL COACHING CENTER CUDDALORE AND THIRUVARUR DISTRICTS

The Special Coaching Center Project in Cuddalore district is the result of TNF's involvement in helping the hard-to-reach villages that were hit hard during the Chennai flood of 2016. The difficult-to-reach areas, JJ Nagar, Ottangulam, and Gandhi Nagar are isolated villages in Cuddalore. The inhabitants of these villages are called NARIKURAVAS (gypsies). About 42 families in Ottangulam and 40 families in JJ Nagar live in thatched huts that were severely damaged when flood water engulfed the whole village. These families were stranded and left with no food for two days. It was at this critical juncture TNF came to their rescue. TNF provided food for three days and later provided dry rations (groceries) to last for the next two weeks.

During that short time, TNF learned that many young children were not going to school and instead were following their elders to help with selling beads, needles, toys and all kinds of mundane little things. In fact, only 12 children were attending the school. As the communities learned about TNF and its mission, they asked for help with children's education.

In response to this, TNF initiated special coaching centers in JJ Nagar and Ottangulam in February 1, 2016. A total of 43 children (23 from JJNaar and 20 from Ottangulam) attend the school.

Special Coaching conducted at

JJ Nagar for Narikurava children, Cuddalore District

Thiruvarur is one of the districts where TNF conducts the ABC Project. When assessing the flood situation in the district, TNF came across a community of eighty-five families called Jogies who earn their living through dancing on the streets and selling other very inexpensive plastic items. These families live in the area called Apparkudi in Thiruthuraupoondi block. The huts of these families were severely damaged in the floods. Afterward, all the families were accommodated in a local temple. TNF provided them food for three days until the rain stopped.

During the interaction with the affected families, TNF learned that many young children were not going to school. In fact, very few were attending one of the ABC schools supported by TNF. Instead, the children were helping their parents earn a living. This was especially true during temple festivals (of which there are plenty). During these festivals, parents kept the children from schools to help out. Because of this situation, the drop-out rate in the school was very high.

TNF's assistance was well received in the area. In fact, the community requested that TNF assist in getting the children to schools and to catch up in their studies. The result was the Special Coaching Center Project and the program was initiated on March 1, 2016. Twenty-six children who dropped out, as well as another 41 school children have benefitted. This project will prepare the children in the area for attending school, and also help eligible children to rejoin the school in the next academic year.



























EDUCATION ENHANCEMENT - ABC PROJECT

TNF initiated the first ABC Project in Sivagangai district in the year 2012. The project is very well known to all our active members. The Sivagangai project was well received in the district. TNF implements ABC projects in the needy areas in conjunction with and in complete cooperation with state, district and local education officials. ABC has the support of local communities as they are kept informed and are aware of the success of ABC projects in other districts.

Since 2012, ABC Project has extended its reach to six districts supported by TNF USA chapters, Tamil Sangams of USA and other organizations, Sivagangai district in 2012 by TNF Philadelphia Chapter, Vellore district by TNF New York Chapter and Turbo Energy Limited (TEL) in 2013, Cuddalore district by TNF Chicago Chapter and Chicago Tamil Sangam in 2014, and in 2015 Namakkal district by TNF Michigan chapter and Michigan Tamil Sangam, Thiruvarur district by TNF Houston Chapter, and Nagapattinam district by TNF Chapter Dallas and TNF Central Ohio. In addition, three more schools were added in Namakkal district close to Komorapalayam and are supported by Thirilochani and Srinivasan Trust. A large percentage of the schools in Namakkal and Thiruvarur include first generation learners from Irula and fishing communities.

A key component for success of this program is the TNF teachers. All eighty TNF teachers are formally trained during a three-day program on "Basic Methodologies in Teaching". In addition, every district has a coordinator to monitor and provide feedback to the TNF Executive Director.

The needy schools were selected only after many field visits by the TNF Executive director and local officials.

ABC Project is one of the very successful programs implemented by TNF. The program started with 9 schools and 335 students and today with 39 schools, TNF is enhancing the education of 4,355 students.



EDUCATION - SPECIAL COACHING CENTER

Special Coaching Center was initiated at Adi Dravida Welfare High School, Elathur, Vellore District in the school year 2007-2008. The passing rate of the school in 2006-2007 was 28 percent. Very disturbed by the dismal results, the then Head Mistress approached Tamil Nadu Foundation for assistance. Thanks to Ms. Kavitha, the Treasurer took the request seriously and contacted the TNF Center Coordinator in the USA and the TNF Chennai Board of Trustees and it was decided to ahead with a plan for educational assistance to prepare the students for the 10th grade examination. When a person does not have the 10th grade passing certificate, that person's job opportunities are minimal.

An after-school customized education program was developed to coach all the 10th grade students for a period of four months. Food was provided for the students and the coaching sessions went late into the evening. The results of the 2007-2008 year were outstanding. The passing rate jumped to 82 percent compared to 28 percent the previous year and in 2010 the passing rate was 100 percent. At the request of Kattupakkam village people, a similar

program was implemented at Kattupakkam Government High School that had a similar issue with the passing rate. In the 2012 and 2013 academic years, Kattupakkam registered an astounding 100 percent passing rate for both years. During the years 2009 through 2013 the program was funded by Ms. Kavitha and Mr. Thukkaram.

Starting with academic year 2014, the program is part of TNF's signature ABC project. In the school year 2014-2015 more than 500 students from Government Adi Dravida Welfare Higher Secondary school, Maduranthaganalur in Cuddalore district and the government High School Kattupakkam attended the coaching centers. The high school passing rate improved at Maduranthaganalur from 74 percent to 83 percent and Kattupakkam posted an impressive 96 percent from 90 percent. The top student from Maduranthaganalur scored 478 and the student from Cuddalore scored an equally impressive mark of 476 in the final 10th standard examination.



EDUCATION - SOFT SKILLS TRAINING PROGRAM

The Soft Skills Training program is one of the keystones of NTTF, the largest training institution in Southeast Asia. NTTF's education and training programs include more than 10,000 students annually nationwide. The Soft Skills Training program addresses two major problems faced by new graduates: (1) difficulty to do well in the interview to get the first job and, (2) the ability to get along with people once you got the first job.

The Soft Skills Training program was a real gift to TNF from NTTF. Mr. Reguraj our chair who is also the managing director of NTTF, enabled TNF to teach the Soft Skills Training Program to the class of 10 and 12. The training is conducted to boost morale through various sessions that build confidence, communication skills, time management, motivation, memory skills, goal setting and career guidance. This program was taught in all the TNF schools. Because of the great flood of Chennai, the program was conducted in 20 schools rather than 39 schools. This program was conducted in non-TNF schools as well as other member sponsored schools. Two such programs were at Government Higher Secondary Schools at Thiruchengode and Veppadai. This year 1,534 students attended the Soft Skills Training Program.



EDUCATION - CAREER GUIDANCE

Career guidance was the first major program implemented by TNF in 1988, at College of Engineering Guindy on the occasion of the celebration of 25th anniversary of the graduating class of 63 (Geason 63). The program was sponsored by Ram Thukkaram, who was from class of 63. Considering the difficulties Mr. Thukkaram experienced in establishing himself, he sponsored the career guidance program to help the pre-final students of the College of Engineering Guindy. Since then the two-day program is faithfully administered by Geason 63 for more than 25 years. More than 900 students attended the program last year. Because of the difficulties new graduates have fingding their bearings in the workplace, one would think career guidance should be part of the curriculum or some special effort should be taken to train the graduating class on career guidance, not so in most of the colleges in Tamil Nadu.

Tamil Nadu Foundation is focused on developing a career guidance program for the 10th grade students who have no aspiration for higher studies as well as for the graduating class of 12th grade who are interested in pursuing higher studies. Pursuing a four-year college

degree is one avenue, but there are multitude of opportunities on all India basis that most of the students are not aware of. There are few consulting organizations that provide career guidance consultancy to the high school students and their parents. TNF will be working with these consulting organizations to develop a cost effective career guidance program to all TNF supported schools.

As a first step, TNF has organized some field trips to local colleges. The first such trip took last year. This year 199 students from cuddalore district representing four different schools were given a field trip to Annamalai University, Chidambaram and the students interacted with university administrators and professors. This was a great learning experience to understand the college admission requirements, different curriculums offered and the potential job opportunities. For many students the visit was a very motivating experience that could make a big difference in their future aspirations.



EDUCATION - SCHOLARSHIPS

Loren CoreyEiseley (1907 – 1977),a very well-known author, anthropologist, science writer, ecologist, and poet, was from the USA. His published books spanned three decades, fifties through seventies. In his own words here is the story of starfish.

"While wandering a deserted beach at dawn, stagnant at my work, I saw a man in the distance bending and throwing as he walked the endless stretch towards me. As he came near, I could see that he was throwing starfish, abandoned on the sand by the tide, back into the sea. When he was close enough I asked him why he was working so hard at this strange task. He said that sun would dry the starfish and they would die. I said to him that he was foolish. There were thousands of starfish on miles and miles of beach. One man could never make a difference. He smiled as he picked up the next starfish. Hurling it far into the sea he said "It makes a difference for this one." I abandoned my writing and spent the morning throwing starfish."

The starfish TNF's story this year is Karthick Raja, 18, from a remote village at Thiruchengodu block, Namakkal district. His father, an agricultural coolie, was hardly able to support Karthick Raja and his siblings. Fighting very hard not to opt for the easiest option of dropping out of school, he made a passionate plea to TNF for support.

Karthik Raja says, "TNF offered timely support for my higher secondary classes. I scored good marks and continued higher studies. Now with TNF's scholarship, I am continuing my studies and now studying B.E. in Automobile Engineering at Erode College. I am sure I will settle in my life with TNF's continuous support for my career development. I will definitely support needy students for their higher education in my life. TNF is my inspiration."

TNF gave scholarships to 37 students for Higher Secondary School classes. TNF also enabled 21 students to pursue higher studies in Engineering, B.A., B.Com., MBBS and Masters degrees.



EDUCATION - TEACHERS TRAINING PROGRAM

All TNF teachers are given three days of training on "Basic Methodologies in Teaching". The objectives of the training are:

- To motivate and inspire teachers toward their profession
- To empower teachers to self-analyze how they teach and find ways to improve their teaching
- To provide practical tools to better manage and motivate the students
- To bridge the understanding and relationship gap between teachers and students
- To build team spirit and cooperation among teachers for mutual support and resolving challenges

In the three-day program conducted at Namakkal in July 2015, eight teachers from six schools were participants.

The three-day program starts with the participants developing their own guidelines for total participation and interaction. The first session addresses how the current education system affects the future generation and understanding that the teachers' responsibility for student development has a lot to do with future good citizenship. Then the teachers have to write an essay on how they will teach the students the school curriculum effectively in order to mold a responsible social behavior. Team building exercises, role playing to better understand the behaviour of the teacher inside the classroom and writing an article with the title, "The Teacher I Like and The Teacher I Hate" along with assigned reading for the second session are the other parts of the first session.

On the second day, the content of the assigned reading is discussed, first in small groups and then with all the participants. The reading dealt with an experience of a teacher making a change in the classroom and about the children's attitude sand the impact on their studies. The best practices of "do's and don'ts" inside the classroom were discussed and the teachers formulated their own best practices to follow through in their teaching.

The third session is to equip the teachers in a group-learning environment to draw on the experience of the group in how to deal effectively with all different situations that are likely to arise in the classroom. Pros and cons of different discipline techniques are discussed and categorized. Then the teachers are asked to design their own discipline plan for their students.

At the end of every day the previous day's work is reviewed and the concepts reinforced. At the end of the three-day training the teachers shared their feedback both in oral and written forms.

TNF now has 80 teachers to coach academically-challenged students in classes of 6 to 9, and also has 12 teachers to provide special after-school coaching for classes of 10 across the four districts Cuddlore, Sivagangai, Namakkal and Vellore.

Viji, the TNF teacher at GHSS (Boys) Kalapanayakanpatti said, "I have done the B.Ed. teacher training course, but even they do not provide such in-depth training. This is the first time I have gone through a training that makes us participate. We learned lots of games that could motivate students to keep their attention in the class. TNF also gave us information about TNF's vision and objectives of this project. This will help teachers like me to work on focused objectives."



EDUCATION - SC GURUKULAM SCHOOL, AMARAVATHIPUDUR, KARAIKUDI

Offering 12th grade at SC Gurukulam school has provided a clear path to higher education for more than 350 students. This feat was made possible with the construction of six new classrooms and a multipurpose examination hall using funding provided by the Global Giving Foundation and Trip Advisor.

The new building satisfied the requirements of higher secondary school classrooms. It allowed for an expanded computer lab with additional workstations. The large multipurpose hall has improved the morale of the student community as it became possible to conduct public seminars, cultural activities, school functions, medical camps by not-for-profit organizations, Board Examinations, weekly moral sciences classes, an awareness camp on eye donations by the Lions Club, a health and hygiene camp by Indian Military as well as motivation classes for the students appearing for the Board Examinations.



HEALTH, HYGIENE & SANITATION

Anbalayam

A visit of a TNF member to Anbalayam on a rainy winter day changed the lives of forty plus severely mentally challenged orphans for the better. On that day the children were hugging the walls of Anbalayam as the badly damaged thatched roof of Anbalayam offered no shelter from the rain and the orphans could not sit on the flooded floor. Anbalayam is a home that provides food, shelter, and clothing with love and care to 60 deserted, orphaned, and physically or mentally challenged children with varied disorders such as mental retardation, cerebral palsy, down syndrome, autism and multiple disabilities. These children are from the four districts and fifty villages around Sirkazhi. Abandoned and neglected by their families, these children are protected by Anbalayam.

TNF came together in a big way to help Anbalayam and it still does. Now, Anbalayam has a real home with all amenities, a dining hall, three classrooms, two separate sleeping rooms for small children and older boys, compound wall and a ramp for free movement of wheel chairs. The classrooms are stocked with educational materials. The class rooms were funded by Stage Friends, USA and the sleeping rooms were funded by "Central Indiana Tamil Sangam, USA".

Through tremendous efforts by the TNF Board, USA, the affiliated chapters in the USA and members of TNF have created a corpus fund of 80 lakhs with the ultimate goal being set at one crore. The interest income from the corpus fund will allow Anbalayam to operate comfortably. American doctors of Tamil origin in USA (ATMA) has created a fund to meet the medical needs of the children. Based on the visits to a few other orphanages in Tamil Nadu, Anbalayam would probably top the list in terms of safe and comfortable living expectations. The TNF executive staff has constant interaction with Anbalayam to ensure professional management.



HEALTH, HYGIENE & SANITATION

Center for Medical Genetics

The Center for Medical Genetics (CMG), a non-profit genetic testing laboratory in Chennai is a member sponsored project founded by Dr. V. G. Dev, a long-time member of TNF. The laboratory was established in March 2011 and became fully operational in March 2012. It is housed on the 3rd floor of the TNF Center in Kilpauk. The lab functions under the able guidance of Genetic Associates, Inc., USA and the founder Dr. Vaidialingam Dev, PhD.

CMG's primary goal is to prevent birth defects. The mission of the center is to provide service to all those who need it at an affordable cost and free to those who cannot afford it. The Center has advanced laboratory facilities to execute advance cytogenetic testing and related research.

CMG's dedicated staff has provided service for more than 1,200 patients in fiscal year 2015-2016. Of those, 245 patients were treated free of cost. This is a great gift to the society considering a private lab in Chennai would charge as high as 10,000 rupees per patient.

CMG is very much involved in working with other hospitals and educational institutions in the prevention of birth defects by organizing continuous medical education programs on genetics. Internships have been given to both students from the USA and India. Currently, two PhD students are registered at the Center. CMG also offered internship programs to TNF youth this summer.



RURAL DEVELOPMENT

Laia Foundation

Founded in 2005, the Laia Foundation is truly a rural development organization. As in any development activity, it starts with awareness of issues and that means education. All four areas of improvement that Laia Foundation works on education, women empowerment, health, and technology lead to rural development. TNF has been working with Laia Foundation for many years and has assisted in their growth and participated in their projects.

Laia Foundation is headquartered in Vedanthangal, 50 kilometers from Chennai and is managed by its founder, Lluis Compte. Mr.Compte came to Vedanthangal through an international service

organization in Europe for a short duration at Vedanthangal in early 2000. Seeing his work had such an effect on the local community, he decided to stay permanently and made Vedanthangal his home. He is married to a Tamil girl and they have one daughter. His previous profession was investment banking in Barcelona, Spain. Seeing is believing. A visit to Laia Foundation at Vedanthangal is worth remembering, and you can learn charity 101 in one evening.

In fiscal year 2016, TNF has partnered with the Laia foundation in a similar program to Vedanthangal in Vandavasi and Thirivannamalai districts. The program benefits around 590 students.



WOMEN EMPOWERMENT

Women Entrepreneurship Program

Dr. Rosy Fernando, a professional trainer kept the attention of thirty women in Perumbakkam. The subject was entrepreneurship and the women are from a group of 3,500 families who were moved from the banks of Adyar and Coovam rivers after the great flood of Chennai. The families are housed in high rise apartments far away from their natural elements and livelihood employment areas.

The attendees are motivated and wanted to better themselves. They had already shown their initiative by starting one person micro businesses like selling flowers, fish, blouse pieces, vegetables etc. The program was organized by TNF with the support of Tamil Nadu Slum Clearance Board to help them succeed in their businesses.

The program addressed saving habits, techniques of upgrading the skills, MRP rates, advantages of doing a similar business as a small group, start-up problems faced by women, and answered many other questions they had, including dealing with alcoholic husband. The women were appreciative and are looking forward to a follow-up session for feedback. TNF intends to follow through.



WOMEN EMPOWERMENT

Tailoring Unit

Tailoring program is a livelihood program run by TNF since 2005 for students, primarily women, who are in real need of employable skills to support their families. Most of these women are economically disadvantaged and in most cases are domestic workers or doing other menial jobs. Tailoring skills, as witnessed by TNF staff, greatly lift their self-confidence and in almost all cases women, after their training, are employed in garment factories, tailoring shops or they are on their own. Wherever possible, TNF has partially funded the purchase of sewing machines at the end of their training.

The training is free and is offered at the TNF Center, in a very good environment. TNF has a well-designed tailoring curriculum and the students are trained by a qualified professional teacher. At the end of

the six-month training period the women acquire well-earned, employable skills. Since the program started, TNF has trained 440 women. For this fiscal year the number of participants is 32. TNF distributed 4 sewing machines to four well-deserved women. These four women are earning their living working from home.

A similar tailoring course was started for flood affected women at Perumbakkam resettled area. About 20 women are learning tailoring in two batches in the place provided by Tamil Nadu Slum Clearance Board.



YOUTH INTERNSHIP PROGRAM

The Youth internship program initiated in 2014 continued its progress in 2015. In 2015 nine students from different parts of USA participated in the program. This was three more than the previous year. The key objectives of the program remained the same; broaden perspectives, team building, developing leadership skills and volunteerism.

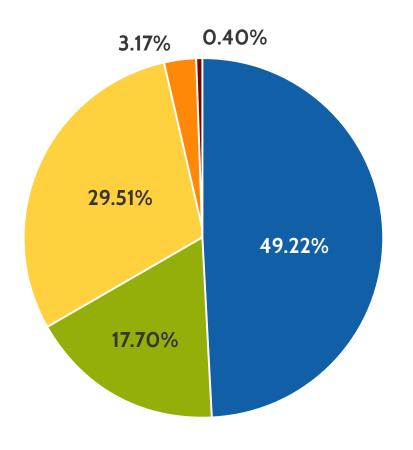
The students were placed in the following institutions:

- Chennai corporation schools and Government aided schools (focus is on educating economically disadvantaged urban)
- Chennai (Tiruverkadu) Vivekananda community college (empowering school dropouts from Chennai suburbs)
- Center for Medical Genetics at TNF center Chennai (focus is on the role of genetics in preventing birth defects)
- Vedarnium, Kasthuriba Gandhi Kanya Gurukulam (women empowerment and education of destitute girls)
- Anbalayam, home for orphaned special needs children (focus is understanding social, educational, livelihood challenges of special needs children)
- TNF-ABC projects in Cuuddalore, Sivagangai, Namakkal, and Vellore (the focus is on empowering students who are academically-behind in the government schools)

These are some students' observations of the learning experience:

- Spending time at the Genetics Medical center at TNF center was an eye-opening experience. It led to an understanding of the significance of genetic information to birth defects, and the life-long difficulties faced by parents children with birth defects.
- In Chennai schools, the students were unmotivated and the teachers did not teach much
- In Chennai schools the students were curious about the life style and asked more personal questions rather than subject-related questions
- In rural areas, the students lagged behind academics and rarely came to school
- If taught the right way the students in any environment will learn faster
- There are many differences between the school systems in India and USA

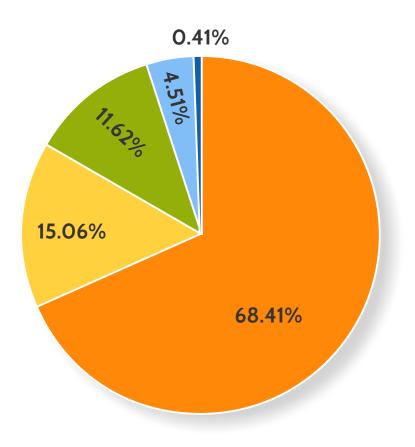
SOURCES OF FUNDING 2015-16



| Sources of Funding | ₹ Lakhs |
|-----------------------|---------|
| TNF-US Board/Chapter | 132.25 |
| Flood Relief | 367.75 |
| Other overseas donors | 3.00 |
| TN Chapter | 23.68 |
| Individual donors | 220.53 |
| Total | 747.21 |



APPLICATION OF FUNDS 2015-16



| Utilization | ₹ Lakhs |
|-------------------------------|---------|
| Education & Youth Empowerment | 222.50 |
| Women Empowerment | 1.32 |
| Rural Development | 14.66 |
| Health & Hygiene | 37.81 |
| Flood Relief (Immediate) | 48.97 |
| Total | 325.25 |











BOARD OF DIRECTORS

President

Mr. Daivamani Sivasailam

Mr. Daivamani Sivasailam grew up in Chennai. He received his BE degree in Civil Engineering and did his post-graduate education in USA. Has worked as a Transportation Engineer for over 30 years and is an expert on transportation demand management, having implemented a number of successful programs in the Washington DC region. Mr. Sivasailam has been associated with TNF since the mid-1980s and has served on the Board in various capacities for over a decade. His wife P. R. Sivasankari is practicing Medical Oncologist

VP-Chapters

Dr. Somalay Somasundaram

Dr. Somalay Somasundaram is from Nerkuppai in Sivagangai district. He lives in the Philadelphia area with his wife Soundaram. He received his Ph.D. from IOWA State University and is the recipient of the American Chemical Society's Young Scientist Award. He now works at DuPont in sales and marketing and is a two-time winner of DuPont's ACE (Achieving Customer Excellence) award for sales growth. He has been associated with TNF for the past 25 years and has served as Director, VP-Chapter twice and Chairman for the 2010 TNF National Convention at Philadelphia.

Vice President - Projects

Dr. Padmini Nathan

Dr. Padmini Nathan is a native of Chennai in Tamil Nadu. She is a graduate of Kilpauk Medical College, with an MBBS degree. She received a diploma in Child Health at Government Children's Hospital in Chennai. She lives in Houston, Texas and is retired from work in Pediatric Hematology Oncology at Texas Children's Hospital in Houston. She joined the TNF board as a director in 2011. She served as co-chair of the Convention committee for the Houston 2012 TNF National convention.

Vice President - Membership

Mrs. Sunantha Rammohan

Mrs. Sunantha Rammohan is currently serving as the Vice President Membership. She comes from Coimbatore and has a MBA degree in Finance. She is a managing partner in a Food Franchise in Warren, OH. She and her husband, Dr. Rammohan reside in Florida and have been active members of TNF for more than two decades. She is one of the founding members of TNF, South Florida Chapter. She, along with her husband and daughter have sponsored 2 schools for 5 years in Komarapalayam under the ABC project.

BOARD OF DIRECTORS

Secretary

Mrs. Brahashitha Gupta

Mrs. Brahashitha Gupta is from Salem. She graduated with a gold medal in Quantitative Techniques & Economics from Avinashilingam University of Women, Coimbatore. She now lives in New York with her husband, Surendra Gupta. She owns and runs after-school programs in four locations in New York, serving more than 1,000 children. She served as the University Chairman for Avinashilingam University 1995-96. She has been associated with TNF since 2010, and is Founder and Chair Person of TNF NY Chapter.

Jt. Secretary

Mr. Mani Chinnaiah

Mani Chinnaiah is from Pudukkottai in Tamil Nadu. An engineer by training, Annamalai University and College of Engineering, Guindy, prior to coming to the USA in1991 he spent ten years in Singapore. Since 1991 he has been living in California and Nevada. A consultant, he has had projects in more than 30 US states, Germany and France.

Treasurer

Mr. Mani Rajendran

Mr. Mani Rajendran is from Thiruchengodu and currently resides in Naperville, Illinois, USA. Mani Rajendran came to the USA in the mid 70's, completed his MS and in 1996 founded Numeric Technologies, a software solutions provider serving Fortune 500 corporations. Mani has served on the TNF board for the past Ten years in different capacities, including Treasurer, VP Projects, and General Director.

Jt.Treasurer

Mr.M.Bhaskaran

Mr. Bhaskaran was born and brought up in Karamadai, Coimbatore. He studied in Coimbatore Institute of Technology. He later graduated from the University of Cincinnati and the University of Toledo. He has been a member of TNF since 1985. He has served on the TNF Board for the last six years as Treasurer twice, and VP Projects.

GENERAL DIRECTORS

Dr. A.M. Rajendran

Dr. A.M. Rajendran is Dean of Mechanical Engineering at University of Mississippi. Dr. Rajendran served the U.S. Army Research Laboratory as the Chief Scientist for the Engineering Sciences in 2000-2008, one of the highest scientific leadership positions in the U.S. Army. A three-time President of TNF, Dr. Rajendran has been honored by the Intellectual Forum of Tamil Nadu (1991) and by Tamil Mega Achievement Rally, Malaysia (2000) with International Awards for his Outstanding services rendered through TNF. He was the three-times elected President of TNF, serving during 1990-91, 1991-92, and 1999-2001. Dr. Rajendran was also recognized for his services by the 2000 Tamil Mega Achievement Rally (INTAMM 2000) in Malaysia.

Mr. Mani Periakaruppan

Mani Periakaruppan, a resident of Columbus, Ohio, USA has served as the Treasurer and President of Columbus Tamil Sangam. He has been very instrumental in making the next generation children learn the Tamil language. For many years, he has served as the Principal of the Tamil School that is run by Columbus Tamil Sangam. At the national level, Mani has served as Vice President and then as President of the American Tamil Academy, a non-profit organization that serves nearly 5,000 students all across the USA and beyond. Mani is actively involved with AID India and other non-profits.

Mr. Subu Ganesan

Mr. Subu Ganesan is from Karaikudi, Tamil Nadu, and currently lives in New Jersey, USA with his family. He finished his Chemical Eng. in India, followed by his MBA in Finance in the USA and is a CFA charter holder. He works at Rosedale Capital, a hedge fund in New York, and has been involved in hedge funds for the last two decades. He joined the TNF Board in 2014. His work helped enable TNF to receive their first Global Giving corporate grant from Trip Advisor Foundation.

Mrs. Seetha Krishnan

Mrs. Seetha Krishnan is a resident of Washington D.C. and is a longtime member of TNF having participated in several conventions and activities sponsored by TNF, USA. She played a major role in the 42nd Annual TNF Convention held in Washington D.C. by serving in various committees. As chairman of the fund-raising committee, she secured funds from corporate and individual sponsors and worked with the web committee to create and maintain the convention registration website. As a new member of the Board, she continues to raise awareness in the Indian Community about TNF charitable activities.

GENERAL DIRECTORS

Dr. Appu Rathinavelu

Dr. Appu Rathinavelu is one of the Board of Directors of TNF since 2016. Prior to joining the Board of TNF Dr. Rathinavelu served as President of the South Florida Tamil Sangam twice (2002 – 2003 & 2008 - 2009).

Dr. Rathinavelu received his Ph.D., M. Phil., M.S., and B.S. from the University of Madras in India and conducted his Post Doctoral work at Purdue University. He is currently the Executive Director of the Rumbaugh Goodwin Institute for Cancer Research of NSU and also Serving as the Associate Dean for Institutional Planning and Development at the College of Pharmacy. Dr. Rathinavelu is the recipient of the 'Fulbright Award for Excellence in Teaching and Research' in 2015 and recently he received the 'Distinguished Professor of the Year' Award from Nova Southeastern University for the year 2016.

Mr. Shanmuga Devasundaram

Shan Sundaram resides in Carmel, Indiana, USA and has been working closely with Tamil Nadu Foundation since 2003. Shan has played several key roles in all the Tamil Nadu Foundation conventions held in the last 12 years. Currently, he is on the TNF-USA Board and TNF Chicago Chapter Board. He takes care of the TNF-USA website and all online public relations activities.

Past President

Mr. P.K. Aravazhi

Mr. Aravazhi, of Thiruchengodu in Namakkal district, is a post graduate in Electrical Engineering. He moved to Chicago, Illinois, USA with his wife, Rajaselvam in 1993 and is currently an IT Consultant to US Government Projects. He became a Life Member and volunteer in TNF in 1995, and has served on the TNF Board since 2003. He served as President for the term 2013 to 2015. He was instrumental in conducting the TNF Conventions at Chicago in 2004, 2007 and 2014.

TNF CHENNAL TRUSTEES

Chairman

Mr. N. Reguraj

Mr. Reguraj hails from Ramanathapuram, Tamilnadu. He is a BE Mech. Engineer from Guindy Engineering College. Started his career at TANSI in 1963 and then moved on to join NTTF in 1967. His journey continues as the Managing Director of NTTF.

Under his Visionary leadership, NTTF has grown into multi-location, multi discipline and multi-functional Organisation operating over Sixteen Centers. His contribution in the field of training, Engineering Technology, Industrial Development and Vocational Education leading to employability is note worthy.

Mr. Reguraj is a recipient of President's Award as "Outstanding Employer of the Physically Challenged".

Mr. Reguraj is on the Board of well established Companies in India and Abroad as Chairman, Director and Trustee.

Trustees

Mr. V. Nagappan

Mr. Nagappan has an MBA, and is a Gold Medalist. He lives in Chennai. He is director of Tamilnadu Newsprint Ltd., Tamilnadu Industrial Development Corporation Ltd and Tamilnadu Power Finance & Infrastructure Development Corporation Ltd. He serves several other roles including member of the Board of Studies of Madras University and Chairman of the Expert Committee on Economic Affairs, Hindustan Chamber of Commerce. He is a writer and columnist in financial dailies and business magazines. Collections of his article are published as books and he has authored six books.

Mr. S. Rajarethinam, IAS (Retd)

Mr. Rajarethinam has a Masters in Economics and Bachelor of Law. In a service span of about 40 years in the Indian Administrative Service, he held many key positions including District Collector, Inspector General of Registration, Commissioner of Collegiate Education, Secretary to Government in Housing and Urban Development, Tourism, Environment and Forests and PWD. After he retired in 2007, he served as Secretary to Chief Minister of Tamil Nadu on reemployment till May 2011.

TNF CHENNAI TRUSTEES

Mr. V. Sivakumar

Mr. V. Sivakumar lives in R.A. Puram, Chennai. He is a partner of Suri & Siva Chartered Accountants, with audit experience in commercial banks, insurance, Public Sector and private sector companies. He is a Fellow Member of the Institute of Chartered Accountants and is in practice for more than 30 years.

Ms. Swarna S. Pillai

Ms. Swarna Pillai is a gold medalist in B.Com and a qualified Chartered Accountant. She is the Secretary of the Guntur Subbiah Pillai T.Nagar Girl's Hr. Sec. School, Chennai, a government – aided school, catering to the economically weaker sections of society. Under her administration the school has achieved the distinction of maintaining a consistent record of 100% results in the board exams for Std X and XII, over the past eight years. She is also a Director on the board of "Kalvi Pani", Not – for – profit company, which runs several Educational Institutions in Chennai and Kulasekarapatnam in Tamil Nadu.

Treasurer

Ms. Kavitha

Ms. Kavitha holds a MPhil in Commerce, and has done a course on Entrepreneurship Development Programme from ISB, Hyderabad, and Financial Management from Loyola Institute of Business Administration, Chennai. She is the Director of GKAR Radiance Pvt Ltd., an infrastructure provider for telecom and Director of Abelian Boutique Service Apartment. She has been involved with TNF since 2005. She is currently serving the treasurer.

TNF Centre Coordinator

Mr. Ram P. Thukkaram

Ram Thukkaram is principal and Senior Managing director of 13i Capital Corporation in USA that co-invests with the investors in the acquisition of niche manufacturing companies. 13i manages the companies. Ram Thukkaram was two term president of TNF and two term president of Chicago Tamil Sangam. Founder, President of US India Chamber of Commerce Chicago. Among the awards he received include Distinguished Alumnus award from College of Engineering, Guindy and Ellis Island Medal of Honor USA. Ram Thukkaram has MBA from the University of Wisconsin and he is from Thanjavur.

ADVISORY COMMITTEE MEMBERS

(Past Trustees)

Prof. Dr. M. Anandakrishnan

M. Anandakrishnan was born in Vaniyambadi, Tamil Nadu. He obtained his Bachelor of Engineering (B.E) degree in Highway Engineering in 1952 from College of Engineering Guindy, Madras University, M.S. Degree in Civil Engineering in 1957, and Ph. D. in 1960 from University of Minnesota, USA. He is Chairman of the Board of Governors of the Indian Institute of Technology – Kanpur and former Vice – Chancellor of Anna University. He is credited with the development and implementation of the 'Single Window Admission System' for engineering institutions in Tamil Nadu.

Dr. Anandakrishnan served as Chairman of Tamil Nadu Foundation Chennai Chapter during the formative years.

Ms. Andal Damodaran

Andal Damodaran is one of India's greatest advocates of children's rights, particularly in her actions to fight against child labor. Damodaran is recipient of the Indian Government's National Child Welfare Award in 1985, and has focused nearly 30 years of her life to preventing female infanticide and the exploitation of children through child labor. In addition, her work has focused on providing protection and schooling for child beggars and training for India's child care workers.

Mr. M. Balachandran, IPS (Retd.)

Sh. M. Balachandran, I.P.S., retired as Additional Director General of Police in Tamil Nadu. He joined Reliance Industries Ltd. in December, 2006 as the Chief Mentor and is now President / Mentor of Reliance Industries Ltd., Tamil Nadu. He also manages the roll out of Reliance Jio Info comm. Project.

Mr. P. Chellappan

P. Chellappan, graduated from the College of Engineering, Guindy, in 1979 and obtained MBA at the University of IOWA, USA. Upon returning from the USA, he joined his family business. He is a Partner in Palaniappa Brothers, a leading Tamil book publisher. He is also a Partner of several other companies involved in book printing, digital printing, civil construction and petroleum retailing.

Mr. Paul C. Pandian

Paul Pandian graduated in Mechanical Engineering from Annamalai University and pursued his graduate work in Engineering at Syracuse University in New York and graduate business program at the Wharton School, University of Pennsylvania. Paul is currently the President of Transglobal Technologies, and serves on the Board of several companies. Paul Pandian has served as President of FETNA and Chairman of TNF Chennai Chapter. Paul Pandian is resident of Dallas, Texas for more than 30 years and has been Life Member of TNF for all those years.

ADVISORY COMMITTEE MEMBERS

(Past Trustees)

Mr. V. Sanjeevi

Sanjeevi is currently a Director at VIT. He is a gold medalist in Chemical Engineering and a Post Graduate in management. He was trained at Harvard University, has a work experience of thirty years in companies such as Hindustan Unilever, including fifteen years as CEO in Mafatlasetc. He is the founder Chairman / CEO of eLogistics, and Makkal TV. He is a logistics and supply chain domain expert for leading multinationals and is guest faculty in management institutes. He served as member of select committees in Railways and other chambers of commerce was Director on the Board of HLL Life care, Container Corporation of India etc.

Dr. A. M. Swaminathan, IAS (Retd.)

A.M. Swaminathan is a retired IAS officer. While in service, he was the CEO of three State PSIs, Commissioner of three departments, and Secretary to government in five department. He functioned as Land Reforms Appellate Tribunal, Chairman of Expenditure Reforms Commission etc. after retirement. Now he is serving many institutions in the fileds of Education and Elder's welfare in a honorary capacity. He was Chairman of TNF in 2007-10 and is now on the Advisory Board.

Mr. R. Veeramani

Mr. R. Veeramani has law degree and practiced in Madras High Court as a junior under Mr. P.R. Gokulakrishnan who later became a judge of the High Court and Chief Justice if the Gujarat High Court. He started Gem Granites and entered into the Stone Industry in 1971. He is currently the chairman of Granites, Natural Stones and Products Panel of CAPEXIL. He has authored a book and he frequently writes on economic, national and International issues in popular newspapers. He has served as President of Indo American Chamber of Commerce and President of Indo-Japan Chamber of Commerce.

NGOs WHO FUNDED FLOOD RELIEF PROGRAM THROUGH TNF

(2015 - 2016)

\$ 250 to \$ 999

\$1000 to \$1999

Lenfors Network Llc - Plano. TX

Roy Plat Inc. Dba Plat Realty - Frisco, TX

Paint Sip Fun Inc. - Hampden, MA

Dupage Medical Group - Downers Grove, IL

India Association Of Kansas City - Overland Park, KS

Tamil Makkal Mandram, Inc. - Nashua, NH

Valluvan Tamil Academy - Herndon, VA

Logix Guru Llc - Murrysville, PA

North East Ohio Telugu Association - Strongsville, OH

Chennai Cafe Frisco Llc - Plano, TX

Cv Engineering - Pittsburgh, PA

Integral And Open Systems, Inc - Auburn Hills, MI

It Sapines, Inc. - Edison, NJ

Miami Nataka Sabha Inc. - Weston, FL

Ptf Inc., - Plano, TX

Sanskriti School Of Dance Llc - Monmouth Junction, NJ

Sri Shirdi Sai Baba Temple Inc - Monroeville, PA

New York Tamil Academy Inc - South Setauket, NY

Georgia Association Of Physicians - Warner Robins, GA

Jyotsna D Shah Living Trust - Okemos, MI

Paas Property Management Llc - Flower Mound, TX

Tamil Sangam Of Greater Washington, Inc. - Beltsville, MD

NGOs WHO FUNDED FLOOD RELIEF PROGRAM THROUGH TNF

(2015 - 2016)

\$ 2000 to \$ 4999

\$5000 to \$9999

Hindu Temple Society Allentown - Allentown, PA
Ne Tamil Sangam - Tyngsboro, MA
South Florida Tamil Sangam - Fort Lauderdale, FL
Vedic Center Of Greenville Inc - Greenville, SC
Oklahoma Tamil Sangam - Broken Arrow, OK
Oklahoma City Tamil Sangam - Norman, OK
Hindu Temple Of Central Illinois - Peoria, IL

AAPI Arkansas - Little Rock, AR

AAPI Of Hampton Roads Inc. - Portsmouth, VA

Bharat Inc. Taste Of India - Chesapeake, VA

Chicago Tamil Sangam - Naperville, IL

Greater Cincinnati Tamil Sangam - Mason, OH

Sacremento Tamil Mandrum - Rancho Cordova, CA

Share And Care Foundation - Paramus, NJ

Tamil Sangam Of Carolina, Inc - Cary, NC

The Bharatiya Temple - Troy, MI

Datta Yoga Center - Frisco, TX

Northeast Ohio Tamil Sangam - Westlake, OH

Bharathi Kalai Mandram - Houston, TX

Sri Meenakshi Temple Society - Pearland, TX

NGOs WHO FUNDED FLOOD RELIEF PROGRAM THROUGH TNF

(2015 - 2016)

\$ 10000 to \$ 19999

\$ 20000 and above

Hindu Temple And Cultural Center - Ganesh Siruvalure - Olathe, KS
India Club Of Greater Dayton Inc. - Springboro, OH
Tennessee Tamil Sangam - Franklin, TN
Tamil Sangam Of Hampton Roads - Chesapeake, VA

H.E.L.P. Foundation, Inc. - Marlboro, NJ
The Greater Milwaukee Tamil Sangam Inc. - Franklin, WI
India Association Of Nebraska - Omaha, NE

TNF DONORS - FLOOD RELIEF

(2015 - 2016)

\$ 250 to \$ 999

\$ 250 to \$ 999

Adithya Mani - Los Angeles, California

Ambika Raman Performing Arts Academy - Dayton, NJ

Ami Gopalan - Chicago, IL

Anand Kanjolia

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For more detail on projects log on to www.tnfindia.org



THANK YOU

Mr.S. Daivamani (1931-2016)

Mr. Daivamani, a member of the Board of Trustees in 1990 who were given the responsibility for the construction of TNF Center, passed away on April 9, 2016. A humanitarian first and engineer next, he excelled in both areas, heart and mind. He aided all those who met him through his action and not by diction.

Mr. Daivamani was born September 15th, 1931 in Chennai. After his graduation fromCollege of Engineering, Guindy with a degree in Civil Engineering and a M.S. in Public Health, hejoined the Madras Corporation Water Works Department.

He spent his entire professional career in this field and retired as Engineering Director of Metro Water. He was part of the expert group set up by the Government of India on all aspects of Krishna Water Supply. He served with the Bureau of Indian Standards in developing National Standards relating to water supply and sewage disposal. One of the challenging tasks in his service was dealing with the droughts in 1982-83 and in 1987-89. He took bold initiatives to organize drought relief by sinking bore wells in aquifers up to 50 Km in the north and northwest of Chennai and laying pipelines to pump the water to Chennai. He also established about 10,000 shallow hand pumps throughout the city. He established another system of delivering drinking water by lorries and filing some 3,000 PVC storage tanks. The logistics were worked out to deliver the water to the tanks by the least number of trips and by the shortest routes. Each tank was painted with a unique number and the lorry driver was assigned to specific tanks. Thanks to his energy and vision, he saved

the citizens of Chennai from drought disaster. His commendable contribution was the Madras Water Supply and Sanitation Project funded by The World Bank to the tune of 112 million dollars, a big sum in those days. in preparing the Madras Water Supply and Sanitation Project, due to the faith in his competence and integrity, the World Bank approved the project in the shortest possible time.

In 1997 when the 48-inch cast iron main pipe supplying drinking water to Thiruvanathapuram, Kerala collapsed, the city suffered for five days without water. The Kerala Government appointed him as the enquiry officer to determine the cause and establish measures to prevent such an occurrence in future.

He also served as Chairman of the Institution of Engineers, India, Tamil Nadu Chapter. He was a simple man and his passion was reading. He was Jt. Secretary of Kalvi Pani, a non-profit trust for over 50 yearsuntil he passed away. The Trust manages five schools, three in Chennai and two in Kulasekarapatinam in Tirunelveli District. Despite his busy professional life and responsibility with Kalvi Pani, when he was called to serve as a Trustee of TNF Chennai Chapter, he served as trustee during the time of the planning and construction of the TNF Technology Center in Chennai.

Even with all the social service he provided, he also took his family responsibility seriously. He took care of his bed-ridden father for 8 years, turning down opportunities to serve in the World Bank and UNDP. He is survived by his wife of 64 years three daughters and a son, Mr. Sivasailam the President of TNF, USA from 2014-2016.

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